



Scope and Standards of Nursing Professional Development Practice

- Function of Scope of Practice Statement
- Function of Standards

Overview of Nursing Professional Development

- The Evolution of Nursing Professional Development (NPD) Practice
- Nursing Professional Development as Specialist Nursing Practice: A Systems Model
 - Environment
 - System Inputs
 - System Throughputs
 - System Outputs and Outcomes
 - System Feedback

Scope of Practice for Nursing Professional Development

- Practice and Learning Environment
- Scope of Responsibility
- Educational Preparation and Qualifications of the NPD Specialist
 - Education
 - Certification
 - Core Competencies

- Elements of Practice for the Nursing Professional Development Specialist
- Examples of Intertwined Elements of NPD Practice in Learning and Practice Environments
- Advocacy and Ethics
- Current and Future Issues, Innovations, and Trends

Standards of Nursing Professional Development Practice

Standards of Practice

- Standard 1. Assessment
- Standard 2. Identification of Issues and Trends
- Standard 3. Outcomes Identification
- Standard 4. Planning
- Standard 5. Implementation
 - Standard 5A. Coordination
 - Standard 5B. Learning and Practice Environment
 - Standard 5C. Consultation
- Standard 6. Evaluation

Standards of Professional Performance

- Standard 7. Quality of NPD Practice
- Standard 8. Education
- Standard 9. Professional Practice Evaluation
- Standard 10. Collegiality
- Standard 11. Collaboration
- Standard 12. Ethics
- Standard 13. Advocacy
- Standard 14. Research
- Standard 15. Resource Utilization
- Standard 16. Leadership

Glossary

References

Appendix A. *Chronology of the Evolution of Nursing Professional Development*

Appendix B. *Scope and Standards for Professional Nursing Development (2000)*

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